Awaken India Movement

Charter – Organization Structure

Awaken India Movement brings together people who want to educate, uplift and spur collaborative and creative action, self-responsibility and awareness, about freedom of choice and basic human rights which are rapidly eroding. We present reliable information and resources that are accessible to those with little scientific, legal or technical knowledge.

We are particularly concerned about health, financial and ecological crisis that Humanity is facing, facilitated by misplaced and false narratives that are propagated as its cause. Our collective journey began by revealing the truth behind the "Covid-19: The Great Reset" and communicating with the masses about the new norms, global agendas and authoritarian tactics that are unfolding to this end.

Our Mission:

Our aim is to awaken and empower Indians with information that will better their lives and help them build a secure and resilient nation. Our efforts are to a grow nationwide network of likeminded individuals, from every socio-economic, religious, and cultural community, who can collectively work alongside public, private and non-governmental organizations, to devise legal and practical solutions to the challenges we face as a nation, and as Humanity.

We propose a dynamic and relatively horizontal organization structure, organized by various teams that enjoy a relative degree of autonomy, directed by a core narrative and guidelines set by the National Steering Committee, with advice from a National Management Team. The goal is to allow these important groups to collaborate and converse with one another, while enabling motivated individuals and smaller teams to act swiftly and in the best interest of their local needs, and as deemed by their expertise.

Note: For us to stand the test of time, we must set some fundamental rules which are not subject to change and which define the structure and vision of our movement and our organisation.

It is imperative for all AIM members to abide with this structure and constitution.

Our Demands:

Freedom From!

1. Mandatory Testing!

2. Mandatory Vaccines!

3. Lockdowns!

4. Mandatory Masks!

5. Mandatory Social Distancing!

6. GMO!

7. 5G!

8. Information Censorship!

9. The New World Order!

Following are the Committees:

1) National Steering Committee – NSC
2) National Management Team – NMT
3) Functional Team Leaders – FTL
4) State Steering Committee – SSC
5) State Management Team – SMT
6) State Coordination Group - SCG

Note: All assigned leaders are Admins of the Groups, but Admins of the Groups are not necessarily Team Leaders.

National Steering Committee - NSC

The role of the NSC is to:

Set out the basic Vision, the Programmes & Building the Organisation.

- *Nominate and select the 3 leaders of each functional team that concerns commonly owned property of the movement (i.e. website, social media handles, telegram groups, telegram channel, etc).*

- *Each NSC member will have to take responsibility for at least one State or one Functional Team.*

- Nominate and select leaders for the States, who can undertake organizational responsibility.

- Monthly separate sync-up meetings to be conducted in the NSC, to update all the members on the progress and developments from the states and functional teams they're responsible for.

- SSC leaders to be suggested by NSC member(s) in charge of the state, after reviewing situation and events in the state. Suggestions will be subject to vote as described in this document.

- The minimum quorum for an NSC decision to be passed by voting should be 75% of NSC members present and voting. In case sufficient numbers of NSC members are unavailable, and the decision has to be taken within 12 hrs, then the quorum for the decision will comprise of 66% of NSC members present and voting.

- *The team will also ideate and propose new initiatives, teams or strategies, and work to assign leaders for these new teams.*

- *The team will review the Membership Forms, the Admin & Backend Rights of which will remain with the NSC members.*

- *Agree upon the narrative that AIM follows and shares on public channels, determined via majority vote. Certain pillars will be foundational and not subject to change, but changing the narrative in the future should only include adding new categories.*

- All states will be provided with the membership database by a NSC member on fortnightly basis.

The National Steering Committee will only intervene in the working of the Functional Teams in case their actions are in contradiction with the primary narrative or messaging of the movement, or if a Functional Team Leader is suspected of having gone rogue, is untrustworthy etc.

NSC Size: Maximum limit is 25, with a minimum limit of 15 members. Names of all NSC members will be listed on the AIM website and they alone will have voting rights.

There may be Special Advisors invited to the NSC, however they will not have any voting rights.

Entry Criteria: To induct a member into the NSC Team:

- At least one NSC member must nominate an individual, and at least 2 other NSC members must second the nomination.

- All the NSC members will deliberate the nomination and give their vote to add the individual as Special Advisor to the NSC, as per the criteria below:

  a) Nominations should have completed at least 3-6 months of dedicated good work towards the cause, in tangible terms, aside from simply posting on social media.
  b) Individuals should display maturity, integrity, respect, passion, drive, leadership qualities, motivation, commitment and expertise / skills in their own areas.

- After considerable amount of time as Special Advisor to the NSC, if the person is found to be trustworthy, reliable, and compatible with the existing NSC members in terms of work and rapport, they will be invited to the NSC team after a quorum of NSC members deliberate and give their vote to add the individual to the NSC.

- For both the above mentioned induction processes, entry will be subject to:

  a) Consensus after deliberation.
  b) In absence of consensus, we will then go for a 2/3 majority vote.
  c) If we don't get a 2/3 majority vote, then we will decide by a simple majority vote after a time bound discussion.

Exit Criteria: Concerns about any NSC member can be formally raised by members of the NSC or NMT, with support from at least 2 other NSC members for the vote to take place. Criteria under which someone can be brought up for a vote are the following:

- Evidence supporting the individual's change in loyalties, untrustworthy, problematic behaviour, uncooperative behaviour, indication that contradicts AIM values, to be presented.

- Not attending meetings over a period of 1 ½ month (6 weeks) without prior intimation.

- Not fulfilling responsibility of at least 1 State Team or 1 Functional Team.

- All NSC members must participate in the deliberations, and thereafter, a notice must be given to the erring member to rectify their actions / behaviour over a period of 3 months, failing which the NSC members will proceed with voting to decide whether the member should stay or leave.

- If a NSC member does not want to participate in the deliberations and voting, then their vote will be considered as an Abstained vote.

- If the first vote does not turn out to be a unanimous vote, then discussions will take place where both sides try to convince each other. Then again a revote will happen, where 2/3rd majority needs to be reached. If this is not met, again time bound discussions shall take place not exceeding 2 hrs. Final vote to be subjected to simple majority (51%). If even this is not reached then the said person will remain in the NSC. A hearing shall take place before the member resigns of his/her own accord or is expelled.

- An NSC member may voluntarily resign from the AIM NSC by informing the AIM NSC group on Telegram of their intended exit. Their intimation will have to state the reason for them leaving the NSC. In case they have personal reasons which they may not want to disclose, then their resignation will be accepted. Nevertheless, they will need to give a 1 month notice period. Exceptions can be made in case of an unforeseen emergency. If they share their reason for exiting, it will be followed up with a discussion along with the rest of the NSC members. The discussion will address the issue faced by the concerned member with a motive to find a solution. If the issue is resolved, then the member will remain in the NSC. If the issue is not resolved and the member still wants to leave, then

another discussion will follow along with them, about whether they would continue to be active or not with AIM in any other groups or roles they have taken up in AIM. Their notice period will begin after settling these details. This process will have to be followed within the State Steering Committees as well. In case of National Team Leaders, they will have to follow this very process with the NSC members, since they were appointed by them.

National Functional Teams - NFT

These teams will deal with function-specific areas, and will be created by the NSC, or on recommendation of the NMT. Any disputes within the team can be settled by a majority vote between the 3 leaders of the team. All members of functional teams will make suggestions and cooperate with each other, and leaders will represent their suggestions in line with the national narrative and strategy. This structure is set to incentivise voluntary leadership and contributions within subgroups and teams, based on expertise and execution.

Team Size: As large as required for each functional area.

Entry Criteria: Functional Team Members will be added by the Team Leads after going through membership forms. They can also be recommended by the NSC / NMT members. Each NSC member in charge of their respective functional team will suggest two other team leads apart from themselves. These suggestions will be subjected to simple majority vote in the NSC. If they pass this, they will become the team leads along with the respective NSC member.

Exit Criteria: Leaders of functional teams can be removed in certain situations. Proposals can be brought up to vote on the removal of the Functional Team Lead after evidence for the same has been presented to the NSC. This would mostly be done on recommendation of Functional Team members, or where relevant via any of the other two team leaders, acting as a check on power within the group of 3 itself - with final power with the NSC. The conditions for removal include:

- If the work they have contributed is in contradiction to AIM's core narrative and despite conversations, there remains a fundamental disagreement and lack of understanding on their part.

- If a leader is not considering other people's suggestions or inputs consistently and there is a majority opinion that a replacement is required.

- If a leader is no longer involved in execution of work and is only playing an advisory / honorary role due to unavailability / other constraints.

- If the leader wants to leave their responsibility, then they can inform the NSC and be allowed to leave. Their replacement will happen via majority vote in the NSC.

- If any group member is not following the guidelines laid out in the group, he / she can be removed by the admins of the group, who will have a vote between the three of them on doing so.

Functional Team Leadership: Specifications and requirements of each Functional Team will depend on the purview and scope of work, relevant to the overall narrative and goals of AIM.

Telegram Broadcast:

The NSC Approval Channel group on Telegram has been created to curate and approve official posts and communications from AIM to the public. All members of AIM NSC are part of this group. The group also has members of AIM Functional Teams and other competent AIM members, as selected by NSC for the purpose. Any member of this team may propose a post or communication to be sent out.

Any AIM member may propose a post for the AIM Broadcast Channel, by sending it to members of the Telegram Broadcast Channel, or to the Functional Team Leaders, or they may email the same to mail2aim@protonmail.ch with the subject – "For AIM Telegram Broadcast".

All posts must be based on credible information that is verifiable on public domains. The posts will be approved as per the protocols detailed in the "Pinned Up" post in the "Approvals AIM Channel" group.

3 Team Leaders as selected by the NSC will take the responsibility of sending out the approved posts daily. They can decide on limits to number of daily posts.

AIM Website content addition:

AIM NSC members may curate and approve content to be added to AIM website.

AIM Website Development Team may also upload any posts to AIM website that have been broadcasted on the AIM Broadcast Channel.

National Management Team - NMT

The National Management Team serves as an advisory team of experts, seniors, researchers, and others who can offer support, guidance and mentorship to AIM. They also consist of those who are working hard at the national, state and local level. NMT members might choose to be involved in National Functional Teams or in State Coordination Teams. Functional Team Leaders will also be involved in here, and NSC members will be part of this as well. This will be a Chat Group, whose purpose would be to give suggestions to NSC members on things that AIM should do.

Entry Criteria: Members from the above described criteria can be added to the group after any 5 NSC members give an approval to them. If anyone in the NSC has a problem with a member being added, simple majority vote within the NSC can be conducted.

Exit Criteria: Concerns about any NMT member can be formally raised by members of the NSC or NMT. Their removal will be subject to a NSC simple majority vote.

Functional Leaders Coordination Telegram Group

These forums will serve to further more detailed discussion and collaboration between functional teams. This forum and collective can enable their involvement for more coordination and execution of our action programmes & other related activities. This will be a group where all the leaders from the different teams we have can come together and talk among themselves however often they like, on a voluntary basis.

State Coordination Telegram Group & Forum:

A Telegram-based forum / platform for State representatives and initiators to engage in a national dialogue about State / District / City / Town updates, shared resources, national strategy etc. Decisions to coordinate national efforts can also be discussed via vote (e.g. decisions to coordinate a specific event or effort). This is a wider group that functions more to coordinate efforts and less so to make group decisions that affect everyone. They gather on video calls every 1-2 weeks.

This will also act as a support group to nurture smaller States with fewer initiative takers.

Team Size: 3-4 members per state.

Entry Criteria: Members of the State Steering Committee of various states.

Exit Criteria: Team Leads who take the responsibility but do not don't implement the programs; as it then serves as grounds for their removal from the Telegram group. If repeated 3 times in a row, with due alerts being served, and reasonable accommodations being made. Further, if a concern is raised regarding one specific individual, the leaders of the State Coordination Team (i.e. Admins) can vote on removal of the concerned individual.

Authority: The authority to take these removal decisions will rest with the National Steering Committee.

Note: These guidelines should be followed for all the Telegram groups we will be creating.

State Steering Committees - SSC

Role: Will take responsibility for building the organisation, conducting local protests, flyer distribution, organizing events, meeting local heads/ members of state, managing the database for their state, etc. The committee should be capped at 25 members, with a minimum of 8 members for the State Steering Committee to be endorsed by the NSC.

Entry Criteria: Should be doing tangible work on the ground in the state. Nominations to be brought up in the NSC and decided by the NSC via a majority vote. A bi-yearly review can be done by the NSC, where new and more hardworking members can be brought in and other members not up to the mark can be removed.

NSC will identify 1-2 active members from the state with certain level of past ground work and commitment to the cause to initiate the formation of SSC. They will finalize and present a list of a minimum of 8 members for the SSC to be endorsed by the NSC. In exceptional circumstances, if certain members are found to be wanting in their criteria, the NSC will reserve the final right to approve the said members.

Exit Criteria: If any member is found to be problematic, and doesn't get along with others, or goes inactive for more than 6 weeks without prior intimation, or is not following the guidelines set out by the NSC, then they can be brought up for an exit vote in the SSC. 2/3rd majority vote as the first criteria, and if it not met, then SSC will have a discussion, followed by the second vote subject to simple majority. The NSC member(s) responsible for the state will be involved in the process.

State Management Teams - SMT

Wherever the State Steering Committee feels that State Functional Teams are needed, they can nominate & appoint members. They can also remove members from their local teams, in the same way that the relationship and rules work between the NSC and NMT.

Note: As AIM expands & grows **in** the States & Union Territories, similar organisational structures & committees will be replicated at the District, City, Town & Village levels.

Funding:

All funds coming in via AIM membership forms, or donations, will according to RBI regulations go only in one account that can be maintained for the organization. The primary use of funds will be to set up an AIM National Office and appoint executive staff for the operations of the movement.

All surplus funds will be dispersed by the NSC based on first 2/3rd majority vote, which if not met will then be followed by discussions and a simple majority vote of a minimum quorum of 75%, and if there is an emergency of deciding within 12 hrs, then a minimum quorum of 50% will be required, as to how funds are to be dispersed across various AIM teams and activities.

State Steering Committees will have the autonomy to do local crowdfunding for their own activities. State Admins will be required to submit a monthly report of accounts to mail2aim@mailfence.com. The appropriate format for account keeping will be shared to all admins.

NSC will raise funds and maintain accounts as per the same format and submit its monthly report to mail2aim@mailfence.com

Amendment to the Constitution

Any NSC member can propose an amendment/s to the constitution, with support from at least 2 other NSC members for the vote to take place.

- All NSC members must participate in the deliberations and also the voting. If a NSC member does not want to participate in the deliberations and voting, then their vote will be considered as an Abstained vote.

- If the first vote does not turn out to be a unanimous vote, then discussions will take place where both sides try to convince each other. Then again a revote will happen, where 2/3rd majority needs to be reached. If this 2/3rd vote is not met, then the proposed amendment will be shelved and reviewed at a later time.

- For a shelved amendment to be reconsidered, 2 NSC members who had previously opposed the amendment must then table it for reconsideration, according to the above voting procedure.